

# KRISTEN MCNEILL

GENEVA GRADUATE INSTITUTE OF INTERNATIONAL AND DEVELOPMENT STUDIES  
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[KRISTEN.MCNEILL@GRADUATEINSTITUTE.CH](mailto:KRISTEN.MCNEILL@GRADUATEINSTITUTE.CH)

## ACADEMIC APPOINTMENT

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2022 - Assistant Professor of Sociology and Pictet Chair in Finance & Development, Geneva Graduate Institute (IHEID), Switzerland

*Affiliations:* Gender Centre; Centre for Finance & Development

## EDUCATION

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2022 PhD, Sociology, Brown University

*Affiliations:* Watson Institute for International and Public Affairs; Center for Latin American and Caribbean Studies; Population Studies and Training Center

2017 Master of Arts (MA), Sociology, Brown University

2015 Master of Public Administration (MPA), New York University  
Public and Nonprofit Management and Policy (Specialization: International)

2008 Bachelor of Arts (BA), McGill University  
International Development Studies (First Class Honours, Dean's Honour List)

### *ADDITIONAL TRAINING*

2020 Data Science and Text Analysis, Inter-University Consortium for Political and Social Research (ICPSR) Summer Program, University of Michigan

## PUBLICATIONS

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### *JOURNAL ARTICLES*

McNeill, K. and R. Pierotti. 2023. "Reason-Giving for Resistance: Relational Work and Obfuscation in Informal Financial Assistance." *Socio-Economic Review* 21(1): 159-181.

Doering, L. and K. McNeill. 2020. "Elaborating on the Abstract: Group Meaning-Making in a Colombian Microsavings Program." *American Sociological Review* 83(3): 417-450.

- Faculty Article Award, Sociology of Development section of the American Sociological Association, 2021

Heymann, J., K. McNeill, and A. Raub. 2015. "Rights Monitoring and Assessment using Quantitative Indicators of Law and Policy: ICESCR." *Human Rights Quarterly* 37: 1071-1100.

Mahon, A., K. McNeill, and J. Heymann. 2015. "Pension Programmes Around the World: New Comparative Global Policy Data." *Journal of Comparative Policy Analysis* 17: 192-207.

Heymann, J., K. McNeill, and A. Raub. 2014. "Assessing Compliance with the CRC: Indicators of Law and Policy in 191 Countries." *International Journal of Children's Rights* 22: 425-445.

Heymann, J., K. McNeill, and A. Earle. 2013. "Filling a Critical Gap: Measuring Work Policies that Affect Families Globally." *Community, Work & Family* 16: 239-260.

Heymann, J., A. Earle, and K. McNeill. 2013. "The Impact of Labor Policies on the Health of Young Children in the Context of Economic Globalization." *Annual Review of Public Health* 34: 355-372.

Rodin, D., K. McNeill, N. Vite-León, and J. Heymann. 2012. "Determinants of Informal Employment among Working Mothers in Mexico." *Community, Work & Family* 15: 85-99.

#### ***BOOKS AND BOOK ENTRIES***

McNeill, K. 2018. "Informal Employment and Women." *Wiley Blackwell Encyclopedia of Sociology*, 2<sup>nd</sup> Edition.

Heymann, J. with K. McNeill. 2013. *Children's Chances: How Country Action Changes Children's Opportunities*. Cambridge, Mass.: Harvard University Press.

#### ***SELECTED OTHER PUBLICATIONS***

Pierotti, R.S. & K. McNeill. 2023. "Supporting youth unemployment through cash grants for entrepreneurship: Findings from a qualitative study of the perspectives and experiences of cash grant recipients under the Benin Youth Employment Project." World Bank Group, Gender Innovation Lab.

McNeill, K. 2020. "Elaborating on the abstract: Group meaning-making in a Colombian microsavings program." *Work in Progress*, ASA Sections on Organizations, Occupations, and Work; Economic Sociology; Labor and Labor Movements.

McNeill, K. and M. Churchill. 2015. "Sea change for gender equity in Canada: Great smoke, how much fire?" *OpenDemocracy* (November 23, 2015).

McNeill, K. 2014. "Más que una casa: La vivienda y el hábitat de las mujeres en La Paz [More than a House: Housing and Habitat of Women in La Paz]." *Análisis Político*.

## SELECTED FELLOWSHIPS, GRANTS, AND AWARDS

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### GRANTS AND FELLOWSHIPS

- 2023 Faculty Seed Grant, Geneva Graduate Institute
- 2020-2022 Doctoral Dissertation Research Improvement Award – Sociology Program, National Science Foundation
- 2019-2020 Hazeltine Entrepreneurial Research Fellowship, Brown University
- 2017-2020 Doctoral Fellowship, Social Sciences and Humanities Research Council of Canada
- 2017-2018 Aileen D. Ross Fellowship Supplement, Social Sciences and Humanities Research Council of Canada (for top-ranked poverty-related project)
- 2015-2018 Presidential Fellowship, Brown University
- 2018 Steinhaus/Zisson Research Grant, Pembroke Center for Teaching and Research on Women, Brown University
- 2013-2015 Dean’s Scholarship, Wagner School of Public Service, New York University

### AWARDS

- 2022 Early Career Workshop Award, Society for the Advancement of Socio-Economics
- 2021 Faculty Article Award, Sociology of Development section, American Sociological Association

## PRESENTATIONS

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### INVITED SEMINARS

- 2023 ‘Cultural Foundations of Financial Evaluations: Gender, Family, and the ‘Ideal Borrower’ in Lending to Microentrepreneurs,’ Sociology Colloquium, Columbia University

### PEER-REVIEWED CONFERENCE PRESENTATIONS

- 2022 ‘Doing Gender in (Micro)credit Markets: Cultural Foundations of Creditworthiness in Colombia,’ American Sociological Association Annual Meeting
- ‘Cultural Foundations of Creditworthiness: Gatekeeping Access to (Micro)credit Markets in Colombia,’ Society for the Advancement of Socio-Economics Annual Conference
- ‘Gendered Evaluations, Gendered Effects: Gatekeeping Access to (Micro)credit Markets in Colombia,’ European Group for Organizational Studies Colloquium [*cancelled due to illness*]
- 2021 ‘Cultural Foundations of Creditworthiness: Gender, Discretion, and the ‘Ideal Borrower’ in Colombian Microcredit,’ American Sociological Association Annual Meeting

- 2020 'Gendered Evaluations, Gendered Effects: How Family Shapes Creditworthiness in Colombia,' Society for the Advancement of Socio-Economics conference
- 2018 'Income-Sharing as Relational Work: Understanding Informal Financial Transactions in Côte d'Ivoire' (with Rachael Pierotti), International Sociological Association World Congress
- 'Deepening Inequalities or Opportunities for Renegotiation? The Impact of Climate Shocks on the Gendered Distribution of Household Labor' (with Quinn Bernier), International Sociological Association World Congress
- 2017 'Unpacking Narratives of Giving: Conditionality of Income-Sharing Norms in Côte d'Ivoire' (with Rachael Pierotti), Sociology of Development Annual Conference

## TEACHING

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- 2023 'Sociology of Gender,' Graduate Institute Geneva  
 'Research Design and Proposal Writing in the Social Sciences,' Graduate Institute Geneva  
 'Social Finance for Sustainable Development,' Graduate Institute Geneva
- 2022 'Economic Sociology,' Graduate Institute Geneva
- 2019 'Finance for the Poor: Microcredit, Poverty, and Development,' School of Professional Studies, Brown University

## OTHER TRAINING AND EXPERIENCE

- 2017-2018 *Facilitator*, Sheridan Teaching Seminar, Sheridan Center for Teaching and Learning, Brown University
- 2017-2018 *Teaching Certificate*, Teaching Consultant Program, Sheridan Center for Teaching and Learning, Brown University
- 2015-2016 *Teaching Certificate*, Reflective Teaching, Sheridan Center for Teaching and Learning, Brown University

## ADVISING

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### GENEVA GRADUATE INSTITUTE

#### PHD ADVISOR

María Jiménez, Sociology (2023- )

#### PHD COMMITTEE MEMBER

Susanna Adjei Arthur, Anthropology/Sociology (2023- )

#### MASTER'S THESIS ADVISOR

Danae Román García, Sociology (2023-2024)

Yile Chen, International & Development Studies (2023-2024)

Kerrin Dieckmann, International & Development Studies (2023-2024)  
Yixin Du, International & Development Studies (2023-2024)  
Hyemi Lee, Development Studies (2022-2023)  
Yuanshi Ni, International Affairs (2022-2023)

*MASTER'S THESIS READER*

Savannah Roth, International Affairs (2022-2023)  
Sol Leiden Santos, Development Studies (2022-2023)  
Chiara Meloni, Development Studies (2022-2023)  
Adriana Santiago Pineda, Development Studies (2022-2023)  
C cilia Riderer, International Affairs (2022-2023)  
Xiaoyu Li, International Affairs (2022-2023)  
Cleopatra Myriantopoulos, International Affairs (2022-2023)

**PROFESSIONAL SERVICE**

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*Ad-hoc reviewer:* American Sociological Review, Socio-Economic Review, Organization Studies, Sociology of Development, Studies in Comparative International Development, Societies Without Borders, Academy of Management Annual Meeting

2023 - Co-founder and co-organizer: Social Finance paper workshop, Geneva Graduate Institute

2021-2022 Student representative: Economic Sociology Section Council, American Sociological Association

2020-2022 Co-organizer: Work, Organizations, and Economy paper workshop, Brown University

**SELECTED PROFESSIONAL RESEARCH EXPERIENCE**

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2022-2023 Research Consultant  
*Africa Gender Innovation Lab, World Bank*

2016 Qualitative Research Coordinator  
*Africa Gender Innovation Lab, World Bank*

2015 Research Consultant  
*WORLD Policy Analysis Center, UCLA*

2008-2013 Research Manager; Writer; Editor  
*Institute for Health and Social Policy, McGill University*

## **LANGUAGES**

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French (Advanced)  
Spanish (Advanced)